

We inspire and prepare youth to succeed in a global economy

We activate youth for the future of jobs. Through the delivery of hands-on, blended learning in financial literacy, work readiness, and entrepreneurship, we create pathways for employability and job creation.

+ 21 st. Century skills **Ethics** TechnicalSkills business, STEM and digital skills. creative thinking, communication, collaboration, leadership, initiative, etc.

unemployment).

Youth exposed to causes and effects of unenployment: gender discrimination, gangs, drugs and violence, among others.

9.4% unemployment rate in the region (18.1% youth

Women represent more than 66,5% of the total unemployed youth.

The challenge



4 out of 10 students in the region abandon school Ages 12 - 15: highest dropout rate

JA'S INTERVENTIONS



Entrepreneurship

Financial literacy



Work readiness

of companies in the region struggle to finď skilled labor

1,367,551

Youth benfited in 2022

23 million young people

are neither attending school nor seeking employment.

The landscape: a new industrial revolution

We are all living in the "Fourth Industrial Revolution": the fusion of technologies that impact in every aspect of human life. The JA programs combine consistently the experience of our volunteers with blended learning formats, making education for youth relevant and teaching the abilities and skills they need to succeed.

Collective impact











13K



16K

Volunteers



JA and other NGOs

of which 2/3

are woman





Proof of outcome

JA Alumni are 2X more likely to have their own business

They earn 50% more than non - JA Alumni



Our Network



· Puerto Rico Dominican Republic · St. Kitts & Nevis **Ecuador** Turks and Caicos El Salvador · Uruguay Guatemala · US Virgin Islands

· Venezuela

Our Regional Partners







With more than 100 member countries, the JA Worldwide network is powered by over 300,000 volunteers and mentors, who serve more than 12 million young people around the world each year.

Benefits of Working with JA Americas

Value of working with JA in the region

- **Experiential**
- Off and online delivery
- Diversity of interventions, from low touch (a few contact hours with students) to in-depth programs (>100 contact hours) tied to employability and business creation impact metrics
- **Involvement of corporate volunteers** allows to connect employee development and retention (HR) to CSR/social impact strategy
- Focus on developing youth's social-emotional and self-efficacy skills
- Capillarity and ability to implement programs with consistent methodologies, quality standards and impact measurement in 26 countries
- Working in alliance with public school systems and Ministries of Education (Business to Business) as well as engaging directly with students and teachers using databases and social media where JA programs are advertised (Business to Consumer)
- 30 standard education programs + ability to customize projects adapted to the specific partner's needs

Main responsibilities of the JA Americas Regional Operating Center in the coordination of regional projects

- Project implementation: coordinate and standardize project's implementation in collaboration with JA Member Nations and partner's local teams
- Monitoring & Evaluation: consolidate and unify impact measurement across
- Communications: Create toolkits, unify key messages and visuals, and amplify the visibility of the project



Risk Management: identify, anticipate and mitigate potential risks and implementation obstacles



Reporting & Accountability: consolidate and report key program metrics across countries



countries involved







